

We believe that what is most needed today is
wisdom-based leadership for a thriving world and future.
Change Leadership begins there where we stand firmly together on the foundations of our
collective wisdom, which then guides and informs our knowledge and collective
capacity to apply and actualise the greater good in all spheres of Life.



Overview Corporate Services

www.earthwisecentre.org

About EARTHwise Centre

- ❶ EARTHwise Centre is a wisdom-based enterprise providing custodianship, leadership, value-creation, regenerative design, capacity development, holistic education, and vision development for our collective flourishing and actualisation. We support organisations to raise their standards, and develop internal capacity and leadership for ecological value creation and thriveability. We bring the heart back into our human activities and networks.
- ❷ Our targeted training and executive coaching programs are designed to unlock and align the human development potentials within & between organisations. This also includes tools and strategies for revitalising the Heart of the Organisation.
- ❸ We bridge from the collective unconscious with intuitive intelligence to appropriate action.



Our Vision & Mission

- 🌀 **Our Vision:** The transformation and healing of our world by bringing forth the best of our humanity with deep care for our planet, each other and the future generations.
- 🌀 **Our Mission:** To raise the standards and create bridges for the flourishing of People, Planet and Society, by working and relating from the Heart of our Humanity.



Our Values

- 🌀 **Integrity** – transparency, honesty, diligence and accountability are our foundations for how we conduct our work and build relationships.
- 🌀 **Inclusiveness** – compassion and understanding of the deeper wisdom of life ensures that everyone matters and is supported through our services and practices.
- 🌀 **Care** – listen with empathy, observe with compassion, and respond respectfully by applying love for the developmental and transformational processes that we support.
- 🌀 **Generosity** – appreciation, acknowledgement, and gratitude for everyone's role involved in the systemic transformations.



What We Do

- ❁ **Custodianship & Empowerment** - Through our training, coaching, and educational services we support organisations and individuals to develop their internal capacity and leadership as custodians for a thriveable world and future. We make concrete how people can contribute to the flourishing of people, planet, and life, through their activities and relationships.
- ❁ **Transformation & Innovation** - As transformational change leaders we work at the intersection between the visible and invisible worlds of our collective (un)consciousness. Accordingly, we are able to support the emergence of new evolutionary potentials through which innovation and regeneration becomes realized.
- ❁ **Healing & Advocacy** - Our societies are deeply divided, much healing is needed before all of us can thrive and flourish. Through our Vector of Love™ Initiatives and EARTHwise Campaigns we stand with people for the issues that require our conscious attention and collective care.

Our Core Initiatives

- 🌀 **EARTHwise Youth Custodianship.** Through our Education for Sustainability (EfS) [programme](#), we train and support schools to prepare our youth to become the Future Custodians for our collective Thriveability. EfS principles and strategies are implemented into the curriculum subjects and linked together through common themes that address the social, economic and environmental dimensions of Thriveability.
- 🌀 **WOMENwise** was founded by Anneloes Smitsman and Justine Page in recognition that women empowerment and feminine leadership is essential to create Thriveable societies where all of us can flourish. WOMENwise for organisations facilitates an important shift in the way we grow and develop our organisations based on feminine wisdom principles and practices. The WISEwoman Quest for individuals supports women around the world to discover and actualise their WISEwoman potential in community with others.

EARTHwise Leadership Team

ANNELOES SMITSMAN, Ph.D(c), LL.M – Founder & CEO

Anneloes Smitsman is a writer, storyteller, visionary, legal strategist, educator, and system developer for transformational change and whole system learning & innovation. Her unique training and coaching programs, teachings, and wisdom-based methodologies have empowered people and organisations from around the world to develop, optimize and actualise their potential by accessing more directly our collective intelligence and wisdom.

Anneloes played a key role in various social change movements; providing legal and transformational strategies for how to leverage and unite local efforts with international frameworks through a shared Vision. Her dialogue methodology was implemented in nine different countries from 2012-2014 as part of the input processes for the UN Conferences on Sustainable Development. Anneloes developed the Education for Sustainability programme when she worked as Founding Director at ELIA-Ecological Living In Action, which she continues to lead today from EARTHwise Centre.

She holds a Masters degree in Law & Political Science from Leiden University (the Netherlands), and is finalizing her Ph.D as external researcher at Maastricht University (the Netherlands). She is the author of “Love Letters from Mother Earth”.

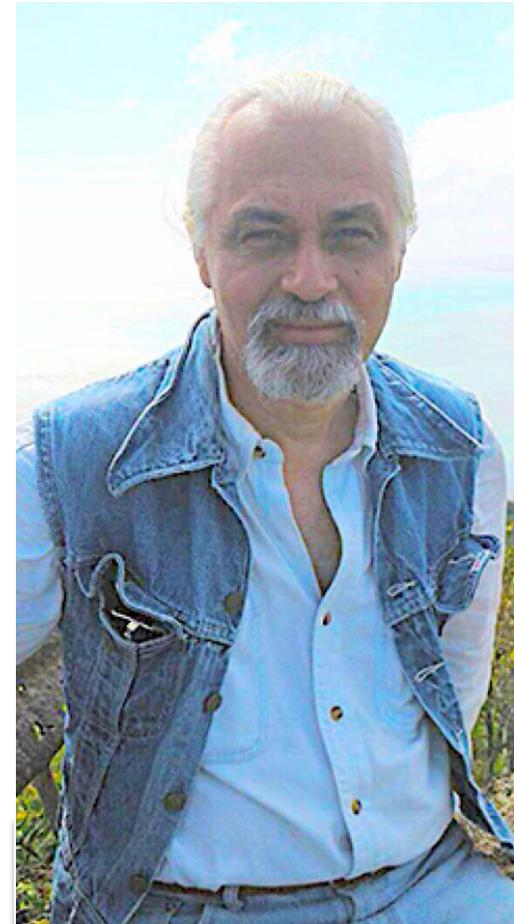


EARTHwise Leadership Team

KURT BARNES, ND, DEA – Co-Founder & Director

Dr. Kurt Barnes is a senior psychologist with extensive professional experience working with individuals and organizations from all levels of society in Mauritius and internationally. He is an international psycho-social expert and has worked in this capacity among migrants in Africa, providing training and consultancy to improve their living conditions and eco-psychological health. He carried out this work with knowledge regarding implementation of the Sustainable Development Goals (SDGs) related to these issues. He worked for many years as well in Europe and North America. He is also a Naturopathic Physician and applies this with his specialisation in psychology, psychotherapy & bio-feedback. His focus in consulting and coaching is in the area of communication for business management companies, as well as financial services companies.

His rich multi-cultural background enables him to create important bridges of understanding and has made him a well sought-after adviser both in Mauritius and internationally. Through his advisory functions he consults on communication strategies and change processes which ultimately benefit society as a whole. In 1998 he acted as adviser for UNICEF and the Ministry of Women, Family and Child Development in Mauritius for the implementation of a program to prevent child abuse. In 2004 he was Knighted in the Order of Academic Palms of the French Republic for his outstanding service.



Our Corporate Trainings

1. **Unlock & develop your potentials – capacity development for organisations** (6 days – spread over several months)
2. **From Stress to Confidence** (2 to 3 days)
3. **Leadership & Listening** (1 to 2 days)
4. **Learning Organisations - Whole Intelligence** (2 to 3 days)
5. **Tapping into your creative and innovative genius** (1 to 2 days)
6. **Transforming Challenges into Strengths** (1 to 2 days)
7. **WOMENwise Leadership Course** (3 to 6 days)
8. **WOMENwise In-House Empowerment program** (1 year commitment)
9. **Corporate Sustainability & Social Innovation** (1 to 2 days)
10. **EARTHwise Value Currencies™ for Value Creation** (5 to 7 days)



Overview of our Corporate Trainings

1. Unlock & develop your potentials – capacity development for organisations

This 6 months training programme is designed for teams and supports each person to discover and unlock their potentials while applying this in the context of their professional and personal relationships.

Participants learn to identify their challenges and strengths, as well as their leadership qualities and competencies for creative thinking, intuitive intelligence, and innovation.

Mentor coaching sessions are provided to a 'support management team' in parallel with the 6 sessions to provide feedback to mentors, coordinators and supervisors regarding the training outcomes and learning needs of the trainees.

These sessions for the support management team provide guidance for how to build further capacity in order to become a true learning organization. As such the learning and development opportunities and outcomes for both employees and their managers/supervisors/coordinators are optimized from a whole systems approach.



Overview of our Corporate Trainings

2. From Stress to Confidence – This training is for Directors and down to middle Management. With the help of bio-feedback measurements that makes visible the level of confidence, and specific instructions and exercises participants learn to focus their attention and optimise their whole self intelligence. This allows the intuition to manifest in appropriate behaviours, actions, and goal setting / achievements.

3. Leadership & Listening – This training is for Directors and Executives to support leaders in executive positions to enhance their leadership capabilities through the further development of their listening skills. Leadership requires listening to achieve mutual understanding as the foundation for achieving desired objectives and goals. This training will provide the skills, techniques and protocols to enhance listening in various leadership contexts, which also enhances their intuitive intelligence. Participants will gain a better understanding of what is really being said and how to set up protocols for listening to achieve mutual understanding.



Overview of our Corporate Trainings

4. Learning Organisations -Whole Intelligence

This training supports the development of “whole intelligence” at the collective organisational level, by training employees within a team context, in the ‘perspectives and competencies’ of the 7 focal areas of the “Whole Intelligences for Learning Organisations”.

This provides a framework for a systemic approach to project development & implementation based on the integration and synergy between the 7 focal areas. It also helps to foster greater team synergy and alignment, by making better use of the unique skills and strengths of each of the team members, while also understanding potential challenges and problem areas that require further attention and support



WHOLE INTELLIGENCE FOR LEARNING ORGANISATIONS – 7 FOCAL AREAS



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Overview of our Corporate Trainings

5. Tapping into your creative and innovative genius - Unlocking and developing innovative and creative thinking skills through interactive exercises and systems thinking games. Expand your comfort zones and learn how to navigate 'outside of the box'. Participants will be given challenges and learning tasks that cannot be resolved through their usual mental models, and will require creative innovative thinking skills, collaborative approaches, and intuitive intelligence. This is further applied to enhance the quality of focus and decision-making processes that are required in leadership positions.

6. Transforming Challenges into Strengths – This training provides participants with a map and navigation system to better understand their challenges and strengths for unlocking and developing their potential – professionally & personally. Participants will learn principles and practices for setting achievable goals, learn how to evaluate their progress holistically, use their intuitive intelligence and self-honesty to identify growth & development opportunities, and transform limiting dynamics into behaviours for personal and collective flourishing.



Overview of our Corporate Trainings

7. WOMENwise Leadership Course

This course is designed for women in Leadership positions to develop their leadership capacity in a feminine wisdom-based way. With guidance for how to apply this systemically at the level of company policies, strategies, and practices.

Three modules (3 to 6 days total):

- Growth & development models for Thriveability based on feminine wisdom and eco-systemic principles.
- Vision Development – Leading from the Future.
- Relational Intelligence – Developing the relational competencies and practices for Thriveability.

Please contact us for more information about our **WOMENwise Offerings** for Organisations & Individuals



Overview of our Corporate Trainings

8. WOMENwise In-House Empowerment program

This program provides customized support to companies to develop their in-house women empowerment program, which is evaluated and implemented at the level of company policies, strategies, and practices.

The program includes, among others, the WOMENwise Leadership course, WOMENwise Leadership Conversations (also for better communication between women and men), development of Collaboratories & partnerships for thriveability, and executive coaching support for women in senior leadership positions.



Overview of our Corporate Trainings

9. Corporate Sustainability & Social Innovation

This Training is designed for the Leadership Teams. Participants learn how to utilize and leverage their corporate sustainability commitments, in line with the SDGs, to innovate their organisation.

With emphasis on value creation, rather than compliance and risk minimization, companies are supported to create their internal eco-system and competencies. They learn how to drive their CS commitments as a positive vision, that is socially inclusive and makes concrete how business can be driving force for transformational change that honours the ‘Good of the Whole’



Overview of our Corporate Trainings

10. EARTHwise Value Currencies™ for Value Creation

This unique and innovative tool provides companies with a behavioural framework and a higher value proposition for their services and stakeholder relationships. This training supports companies in their leadership and capacity development for value creation & value capture. By training participants how to generate and apply values as qualities that we can give and exchange in our relationships, our values become like currencies, currents of energy, for value creation.

As a diagnostic tool it helps to identify the behavioural dynamics and transactions within the organisation with the means to foster the potentials that positively contribute, while transforming those that are harmful. As an evaluative tool it can be integrated as part of the company performance evaluation indicators.



EARTHwise Value Currencies™ - Methodology

- ⦿ The EARTHwise Value Currencies™ have been designed to focus on what we can give, generate, and exchange in order **to create experiences of value**.
- ⦿ **33 Value Currencies** have been formulated to re-think how we define 'worth' & 'value', to widen our understanding of transactional currencies, and to measure and make visible what we exchange through our transactions with people.
- ⦿ These currencies act as **'flows'** in the system that help fill the **'stock'** – the key experiences, like worthiness, happiness, fulfilment, and dignity.
- ⦿ By knowing what contributes to the creation of value, we can also understand better the currencies that reduce value – lowering the stock. These are called **devalue currencies**.



EARTHwise Value Currencies™ - 33 cards



COMPASSION

RESPECT

APPRECIATION

The Value Currencies™ Transactions

- ⦿ Through our trainings, participants learn how to identify, transform and strengthen the **Value Currencies™** that are most important to the Value Promise of their organisation.
- ⦿ These currencies are **tangible qualities** of *how* we relate to someone, which we can give, withhold, or even suppress.
- ⦿ **A few examples:** In our transactions with each other we have the choice to give, withhold, or suppress – kindness, compassion, respect, trust,
- ⦿ These currencies *contribute* to experiences such as - worthiness, happiness, and satisfaction.
- ⦿ One cannot, however, give worthiness, happiness, and satisfaction – these are intrinsic experiences of our interactions, which are here defined as the ‘stocks’.
- ⦿ Yet one can **impact on these intrinsic experiences** by increasing the in- flow: the Value Currencies, and by decreasing the out-flows: the Devalue Currencies.

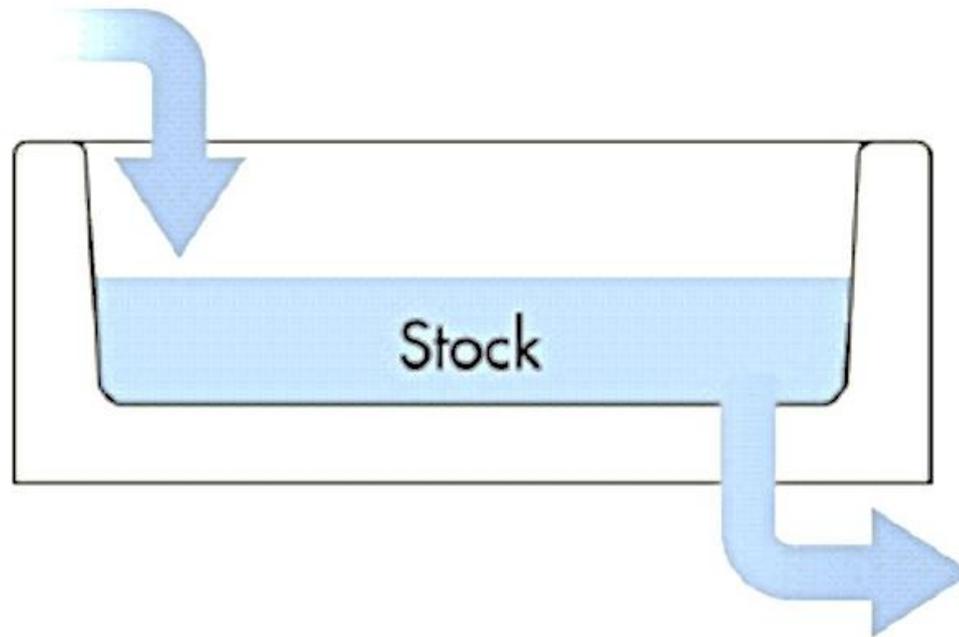


Value Currencies – stocks & flows

Inflow / additions:

respect, integrity, consistency, care, responsiveness

Stock- Experience of Excellence & Trustworthiness



Outflow / subtractions:

blame, dishonesty, inconsistency, neglect, manipulation



Our Executive Coaching programs

- 🌀 The purpose of our coaching and mentoring sessions is to provide people with the developmental support to unlock and actualise the best of their potentials to achieve their goals in a way that is naturally sustainable.
- 🌀 Through this process people learn how to embrace change, foster transformation, initiate leadership and innovation, and create positive impacts by their actions, attitudes and relational dynamics, professionally and personally.
- 🌀 Our executive coaching for people in leadership position place special emphasis on the (further) development of vision, transformational leadership, value creation, integrated and systemic higher level thinking skills, intuitive intelligence, and strategies for balancing and relaxation.



Our Clients Include

LUX* International Resorts & Hotels, St Regis Mauritius Ltd, the Mauritius Institute of Directors (MloD), Omnicane, the Indian Ocean Commission (IOC), UNESCO, GML Foundation, The Mauritius Commercial Bank Ltd (MCB), Investec Bank Mauritius Ltd, Beauty & Purpose Ltd, Bureau de l'Education Catholique (BEC), Loreto College Curepipe, Loreto College Quatre Bornes, St Mary's College Rose-Hill, BPS Fatima College Goodlands, Westcoast International Primary School, the International Organization for Migration (IOM), Shell, J Kalachand, Mauritius Union Assurance, Swan insurance, Group Mikado, Neetoo Industries, Pallagames, White sand tours, Mauritours, UNICEF, and CITCO.



Testimonials

“I am very happy with the outcomes of this training. This has enabled our young employees to discover their potential, and develop new skills so as to better face the very demanding day-to day life circumstances, both at the personal as well as the professional working life level.” ~ Patrice Ithier, Manager, Mauritius Commercial Bank (MCB)

“This course will enable the young of today to be aware of their potential and improve their life as a whole. It fills the gap where their education and upbringing has missed out on the development of these important ‘soft skills’.” ~ Management Team, MCB

“Very good programme. Really helps to discover your true self and connect with yourself. Discover your potential and build on it. Deal with challenges along with your strengths and communicate constructively. It is an ongoing learning-process in our daily life.” ~ Faaiqa K, MCB Support

“This session has been constructive in a way that I have been able to learn more about myself. The keys to unlock my true potential. I have learned about being a leader, mistakes of leaders, and the role of leaders. I should also work on my qualities – turn the negative into positive, work in group is better than to work alone. Thank you for letting me participate this course. I am now harvesting and sharing my learning benefits.” ~ Jessica, M. V., MCB Support



Testimonials

“EARTHwise Value Currencies focus on what we can generate, give, exchange and transact in order to co-create experiences of mutual values. It was a real pleasure to share this training with all the LUX Management Team.” ~ Adam, Sales & Marketing Manager, LUX* La Réunion

“We have noted a significant change in the mindset of our pupils and staff, more committed to this just and laudable cause, worth fighting for. Together, we can heal our sick planet.” ~ Jerry Lee Hon Chong, Rector Loreto College Curepipe, Mauritius

“It has comforted me in understanding that education for sustainability is about creating equilibrium in who we are and what we do for others. I think that at the level of the schools, it is great to see how these three pilot schools came together and did things together with the same vision.” ~ Dr Gilberte Chung, Executive Director SeDEC

“The professional coaching support was adapted to many dimensions of my life. The handling of energy in a positive way transformed, improved and aligned my purpose in life. A trusted and reliable mentoring program that cares not only for oneself, but also the people and the planet. I highly recommend the EARTHwise coaching programs.” ~ Karen Alexandre, Beauty & Purpose – Mauritius



THANK YOU

For more information please contact:

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